



Devereux Advanced Behavioral Health – Job Announcement

Director of Treasury and Insurance Operations

Are you interested in an impactful role that focuses on strategies to ensure an organization's financial health including cash management and risk management?

Do you enjoy providing leadership and guidance to a team of professionals?

If you answered yes, and have a passion for our mission, we invite you to consider joining Devereux's financial leadership team, helping to oversee the assets of a \$500M (annual revenue) organization!

You will collaborate with other dedicated professionals who share your passion for helping individuals in need. We offer:

- A unique opportunity where the work you perform will support Devereux's operations across the country, directly contributing to the Organization's 100+ year old mission of serving individuals with disabilities;
- The ability to serve as a servant leader in a collaborative environment with supportive leadership, while having an opportunity to make a significant impact in our organization.

Based at Devereux's national headquarters in King of Prussia, PA, and under the direction of the Senior Vice President/Chief Financial Officer/Treasurer, the Director of Treasury/Insurance Operations will be responsible for managing the daily treasury operations, with a particular focus on risk management activities, including helping to structure insurance coverages and managing workers' compensation and professional / general liability claims. You will work with both internal and external parties on these critical areas, as well as cash management, forecasting and reporting, debt issuance and compliance, investments and system design reporting.

In this key role, you will use your skills and experience to:

- Take the lead on oversight and management of workers' compensation and other insurance claims, to identify preventative strategies and implementation of corrective actions, working with both internal and external parties in bringing these to conclusion;
- Recommend and monitor the implementation of risk management policies and procedures including the budgeting and allocation of property & casualty insurance expenses in conjunction with National Legal/Risk Management staff;
- Review/prepare monthly market value of investment portfolio; Balance the portfolio to board-approved target allocations as necessary and prepare management reports and Board reports as necessary;
- Provide Servant Leadership to identify, optimize and implement treasury activities, automate functions and increase internal controls;
- Prepare and oversee debt feasibility studies, regulatory and legal compliance for bond authority and issuance
- Provide Servant leadership in the oversight of National Treasury department staff, including staff development.

Our Culture, Our Expectations

At Devereux, we strive to incorporate servant leadership into our culture and every aspect of our organizational framework. This is integrated into the delivery of quality services for individuals, their families, and other stakeholders as well as the development and empowerment of our employees. We offer challenging and exciting work, and our supportive team environment creates an empowering and positive atmosphere. To be successful in our work environment, you will put the needs of others first, and will feel called to serve, and called to lead.

About Devereux Advanced Behavioral Health:

Devereux Advanced Behavioral Health is one of the largest and most advanced behavioral healthcare organizations in the country. Informed by the latest advancements in science and medicine, we combine evidence-based interventions with compassionate family engagement to help change lives. We were founded in 1912 by special education pioneer Helena Devereux. Today, Devereux is a national nonprofit partner for individuals, families, schools and communities, serving many of the most vulnerable members of our society in the areas of autism, intellectual and developmental disabilities, specialty mental health, and child welfare.

We employ more than 7,500 staff and operate 18 centers in 13 states. We offer a comprehensive national network of clinical, therapeutic, educational, and employment programs and services that positively impact the lives of tens of thousands of children, adults, and their families every year.

Our Mission:

Devereux Advanced Behavioral Health changes lives – by unlocking and nurturing human potential for people living with emotional, behavioral or cognitive differences.

Competitive salary and benefits:

In addition to a competitive salary, Devereux Advanced Behavioral Health provides a comprehensive health and wellness program to eligible full-time employees, family members and domestic partners. Our health and wellness programs include medical (including medical care via phone, web, app.), dental, prescription drug, preventative care, mental health services and an employee assistance / work-life balance program. In addition, we offer tuition assistance, generous time off policies and a 403(b) retirement plan with matching benefit, along with voluntary/employee paid vision, supplemental life and accident coverage to full-time employees.*

Click on the following link to see why we are a great place to work: <http://benefits.devereux.org>.

The successful candidate will have:

- Bachelor's degree in Finance or Accounting; Master's degree preferred. CFA or CPA professional certification a plus;
- Minimum of Five (5) years' experience in Treasury & Insurance (property, casualty, Workers Compensation);
- Strong background/demonstrated knowledge of corporate finance, financial risk management, insurance products and services, principles and practices of accounting and finance, corporate compliance and regulatory compliance;
- Demonstrated proficiency in the use of standard technology and programs (Outlook, Excel, Word, etc.) as well as the ability to grasp and apply new ideas and technologies and quickly learn and utilize complex and novel programs and applications. Experience with financial software strongly preferred;
- Must have superior writing, oral communication skills, analytical skills and an ability to independently follow up as required;
- Requires flexibility and an ability to adapt to the demands of rapidly changing priorities. Must demonstrate use of sound judgement and be able to make quick and accurate decisions independently;
- Ability to see the big picture and "connect the dots," while working independently and also collaborating with leadership, system owners, and center services to meet established deadlines, and identify and prioritize multiple tasks to assure timely completion.

For consideration, please apply online at <https://careers-devereux.icims.com/jobs/6031/director-of-treasury-and-insurance-operations/job?mode=view&preview=1&userId=97&hashed=1732310163>

We are an Equal Opportunity Employer

Keywords: Finance, Financial Risk Management, Insurance, Risk Management, Workers' Compensation, Treasury, Compliance, Behavioral Health, Nonprofit, CFA, CPA.